



Pam Solberg-Tapper, MHSA, PCC
Executive Coach/Leadership Development

Experience/Background

Pam Solberg-Tapper is an Executive Coach and Leadership Consultant with over 14 years of experience in helping corporate leaders address their complex business challenges. She is best known for her unique coaching model **“strategy. action. results”**. Her background includes working with executives, senior managers, directors, and emerging leaders of Fortune 100/500 companies. Pam also specializes in team/group coaching.

A successful business owner with years of senior level leadership experience, Pam has a solid foundation to assist her clients to attain maximum leadership effectiveness. She has experience integrating new business units into existing organizations as well as managing organizational restructuring. Pam's business leadership background includes administrating a multi functional free standing Medical Clinic that consisted of family practice, ophthalmology, podiatry, Urgent Care and Outpatient Surgery Center. She had oversight and fiscal responsibility to guide the enterprise to a positive financial status as well as favorable regulatory compliance.

Pam focuses on helping top executives improve results by leading and managing more effectively, improving execution and developing highly productive interpersonal relationships with critical stakeholders. She assists leaders with executive presence, developing individual reports and teams, time/priority management, onboarding into a new role, managing change, employee engagement, career management and conflict resolution.

She serves as faculty for Capella University MBA Program and Coaches Training Institute.

Pam is a 7 Continents Marathon Finisher, of which fewer than 100 women have accomplished this endeavor. She brings a sense of adventure, achievement and can-do attitude to her clients which inspires them to succeed their business and personal lives.

Clients

Pam works with organizations in the technology, retail, financial, advertising, health care, manufacturing, nonprofit and educational industries. Clients include: Microsoft, SAP, Target, Waste Management, BP, Deloitte and Touché, AT&T, MasterCard, University of Wisconsin, University of Michigan, ING, Axcam Pharma, United Health Group, USG Global, Nestle, Publicis Healthcare Communications Group, Scotia Bank and Blue Cross Blue Shield. Because of this broad exposure, Pam is able to bring a rich perspective on how successful executives operate in a variety of different situations.

Education/Trainings/Certifications

Master's Degree, Health Services Administration
Bachelor of Science Degree, Medical Technology
Professional Certified Coach, International Coach Federation
Certification, Human Resource Generalist
Certified Dale Carnegie Leadership Trainer
Certifications, Lominger Voices 360 Instrument, Booth 360 Instrument

Pam's Motto:

“Live intentionally, be extraordinary and do great things for your world.”